



KEY RESPONSIBILITY AREAS (KRA)

High Performance Director (HPD)

High performance director leads the High Performance Programme of the Fencing Association of India and improve the international performance of the Senior National Teams through strategic planning, technical leadership and regular participation in major international competitions.

RESPONSIBILITIES

1 High Performance Strategy

- Develop the High Performance Strategy for the Senior National Teams.
- Prepare the annual High Performance Plan.
- Set performance objectives and regularly review progress.

2 National Team Programme

- Plan and coordinate the preparation of the Senior National Teams.
- Approve annual training and competition programmes prepared by the National Coaches.
- Monitor the performance and progress of the National Teams.

3 National Coaches

- Supervise and evaluate the work of the National Coaches.
- Hold regular technical meetings with the coaches.
- Recommend improvements to coaching programmes where required.

4**International Performance**

- Develop strategies for Olympic qualification and other major international competitions.
- Plan and coordinate preparation for the Olympic Games, World Championships, Asian Games, Asian Championships, Commonwealth Championships and other major international events.
- Evaluate team performance after each major international competition and recommend improvements.

5**International Team Leadership**

- Accompany the Senior National Teams to major international competitions as required.
- Provide technical leadership and support during international competitions.
- Observe and evaluate the performance of athletes, coaches and support staff.
- Conduct technical reviews following each competition and recommend improvements to the High Performance Programme.

6**Performance Analysis**

- Direct the work of the Performance Analysis Department.
- Assign technical, tactical, statistical and video analysis tasks.
- Review and evaluate analytical reports.
- Use the findings to improve team performance and international results.

7**Leadership and Coordination**

- Lead and coordinate the work of the Sports Department in matters related to High Performance.
- Monitor the work of technical, analytical and sports science support staff.
- Ensure effective cooperation between coaches, performance analysts, sports science staff and the FAI administration.
- Recommend improvements to the High Performance Programme.

8**Reporting**

- Submit the Annual High Performance Plan.
- Prepare technical reports following major competitions and National Team training camps.
- Submit recommendations on High Performance matters to the Executive Committee.

KEY PERFORMANCE INDICATORS (KPIs)	04
Improved international performance of the Senior National Teams.	Qualification of athletes and teams for the Olympic Games and other major international competitions.
Achievement of agreed High Performance objectives.	Continuous improvement in the competitiveness of the Senior National Teams.