



# FENCING INDIA

Affiliations: International Fencing Federation (FIE),  
Fencing Confederation of Asia (FCA), Commonwealth  
Fencing Federation (CFF), Indian Olympic Association (IOA),  
& Ministry of Youth Affairs and Sports (MYAS), Govt of India

**Fencing Association of India**

**Date - 4<sup>th</sup> August 2025**

## **FENCING ASSOCIATION OF INDIA**

*(Affiliated to the Indian Olympic Association & Recognized by the Ministry of Youth Affairs and Sports, Government of India)*

### **Notification for Engagement of Fencing Coaches (Epee, Sabre, Foil) and High Performance Director (HPD)**

The Fencing Association of India (FAI) invites applications from highly qualified and experienced professionals for the following key positions:

1. Fencing Coach – Epee
2. Fencing Coach – Sabre
3. Fencing Coach – Foil
4. High Performance Director (HPD)

These prestigious roles offer an opportunity to shape the future of Indian fencing and contribute to its growth and international success at major competitions, including the 2026 Asian Games and the 2028 & 2032 Olympic Games.

### **Base Location**

New Delhi, India. The roles may require domestic and international travel as per the training and competition calendar.

### **Position Overview and Vision**

India is steadily establishing itself as a competitive force in fencing. With recent international success and a growing talent pool, these roles aim to further accelerate India's high-performance journey by strengthening elite training structures, fostering athlete development, and promoting a culture of excellence from grassroots to the Olympic level.

### **Expectations & Opportunities**

#### **For Coaches (Epee, Sabre, Foil):**

- Drive Excellence: Train and guide elite Indian athletes toward podium finishes in major international events.
- Talent Identification & Grooming: Build and implement a strong talent scouting and development pipeline.
- Technical and Tactical Development: Use global best practices to improve individual and team performance.
- Mentorship: Cultivate leadership and sportsmanship values in athletes.





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### For High Performance Director (HPD):

- Strategic Leadership: Architect and oversee India's national high-performance fencing program.
- Integrated Planning: Coordinate with coaches, sports science teams, and administrative units to ensure a unified performance pathway.
- Monitoring & Evaluation: Continuously assess athlete and coach performance using advanced data and analytics.
- Institutional Collaboration: Liaise with the Sports Authority of India (SAI), Ministry of Youth Affairs and Sports (MYAS), and international federations to align with Olympic standards.

### Key Responsibilities

#### Coaches:

- Design and implement structured training modules.
- Prepare athletes for domestic and international competitions.
- Provide mentorship on technical, tactical, physical, and psychological aspects.
- Maintain close coordination with the HPD and FAI for performance tracking.

#### High Performance Director:

- Lead planning for the Olympics, Asian Games, and other international tournaments.
- Oversee the development of coaches and athletes across all weapons.
- Develop central monitoring systems for progress tracking.
- Facilitate scientific support (nutrition, recovery, injury prevention).

### Eligibility Criteria

#### For Coaches (All Weapons):

- Minimum 5 years of international coaching experience.
- Proven record in coaching elite athletes/teams, preferably with medal-winning outcomes.
- Deep knowledge of modern fencing techniques and use of technology in sport.
- Previous experience as a competitive fencer is desirable.

#### For High Performance Director:

- Minimum 10 years' experience in managing high-performance programs at the national/international level.
- Background in coaching, sports science, or athlete development.
- Demonstrated ability to manage elite sports environments and multidisciplinary teams.
- Strong leadership, communication, and strategic planning skills.



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## Contract Terms

- Tenure: 4 years (extendable based on performance)
- Remuneration:
  - Coaches: USD 5,000–8,000 per month
  - HPD: USD 8,000–10,000 per month(Remuneration is commensurate with experience and qualifications.)

## Application Process

Interested candidates must submit their applications in the prescribed format via email to [secgen@fencingindia.org](mailto:secgen@fencingindia.org) by 30<sup>th</sup> August 2025 (5:00 PM IST).  
Confidentiality of all applications will be strictly maintained.

## Selection Process

Shortlisted candidates may be called for an interview and/or technical presentation.  
FAI reserves the right to reject any application without assigning reasons.

## About FAI

The Fencing Association of India (FAI) is committed to developing a high-performance sports structure that nurtures world-class fencers. Through a national framework of excellence and innovation, FAI envisions India's rise as a global leader in fencing.

Rajeev Mehta

**Secretary General**

**Fencing Association of India**

