



Date – 25th April 2025

FENCING ASSOCIATION OF INDIA

(Affiliated to the Indian Olympic Association & Recognized by the Ministry of Youth Affairs and Sports, Government of India)

Notification for Engagement of Fencing (Epee) Coach

The Fencing Association of India (FAI) is seeking applications from qualified and experienced professionals for the position of **Fencing (Epee) Coach**. This prestigious role offers the opportunity to shape the future of Indian fencing, foster a winning culture, and drive success at the **Asian Games, 2028 and 2032 Olympic Games**, and other international events.

Position Overview

Role: Lead the development of fencing athletes and contribute to the advancement of India's fencing capabilities on the global stage.

Base Location: Ahmedabad, India. Candidates may require frequent travel within India and internationally.

The Fencing Landscape in India

Fencing in India is emerging as a competitive sport with growing recognition and participation. The sport has achieved significant milestones, including medals at international tournaments, while fostering a new generation of talented athletes. The successful candidate will have the unique opportunity to shape the **national fencing ecosystem** through strategic planning, structured athlete development programs, and a unified high-performance framework. This role also includes building pathways to further integrate fencing into grassroots sports initiatives, while enhancing international exposure for Indian athletes. The ultimate vision is to establish India as a dominant force in fencing across Asia and globally.

Expectations & Opportunities

The selected coach will:

- **Drive Excellence:** Lead athletes to achieve podium finishes at the **Asian Games and Olympics**, setting benchmarks for fencing success in India.
- **Talent Grooming:** Oversee and establish robust identification and grooming programs to ensure the development of a steady pipeline of elite fencing talent.
- **Strategy Creation:** Design long-term performance strategies that align with global standards in fencing while meeting Indian athletes' unique needs.
- **Mentorship:** Inspire and mentor young athletes to not only excel in competitions but embody the spirit of sportsmanship, teamwork, and perseverance.
- **Global Competitiveness:** Position Indian fencing as a formidable competitor at international championships through state-of-the-art training methodologies.



- **Culture Development:** Foster a thriving fencing culture in India by promoting its values, increasing participation, and strengthening its foundation at all levels, from grassroots to elite.

Key Responsibilities

The selected candidate will:

1. Athlete Training & Performance:

- Develop and execute customized training plans focused on peak performance.
- Guide athletes on nutrition, physical conditioning, mental preparation, and injury prevention.

2. Long-Term Planning:

- Establish a sustainable athlete development framework for Asian Games and Olympic success.
- Identify emerging fencing talent and provide structured mentoring.

3. Collaboration & Leadership:

- Work with FAI leadership, coaching staff, and multidisciplinary teams to align goals and training methodologies.
- Build relationships with stakeholders and foster team synergy.

4. Strategy & Competitor Analysis:

- Regularly evaluate athlete performance and identify areas for improvement.
- Design innovative game strategies based on competitor analysis to maximize success.

5. Culture Building:

- Actively promote fencing in India through outreach, grassroots programs, and public engagement to cultivate enthusiasm and a vibrant fencing community.

Eligibility Criteria

Qualifications:

- Minimum of **7 years' cumulative coaching experience** at the international level.
- Proven track record of working in high-performance Olympic/Paralympic teams, preferably with medal-winning success.

- Demonstrated effective **leadership, decision-making, and stakeholder management** skills.
- Proficiency in modern sports technology and training methodologies.
- High personal achievements as a player are highly desirable.
- Ability to adapt and thrive in dynamic environments.

Contract Terms

Tenure: Three years, extendable based on performance review.

Remuneration: Competitive salary in the range of **USD 5,000–7,000 per month**, commensurate with experience and achievements.

Application Process

Interested candidates must submit their applications in the **prescribed format** (attached) via email to **secgen@fencingindia.org** no later than **30 May 2025 (5:00 PM IST)**.

Applicant confidentiality will be strictly maintained.

Selection Process

1. Shortlisted candidates may be required to attend an interview and/or skill demonstration.
2. FAI reserves the right to reject any application without assigning reasons.

About FAI

The Fencing Association of India is dedicated to promoting fencing excellence and developing world-class athletes. By fostering a strong culture, driving long-term performance goals, and cultivating a vibrant fencing community, FAI aims to elevate India's standing in the global sporting arena.



Rajeev Mehta
Secretary General
Fencing Association of India